People Overview and Scrutiny Committee

A meeting of the People Overview and Scrutiny Committee will be held at the Jeffrey Room, The Guildhall, Northampton NN1 1DE on Monday 25 April 2022 at 6.00pm

Agenda

1.	Apologies for Absence and Notification of Substitute Members
2.	Declarations of Interest
	Members are asked to declare any interest and the nature of that interest which they may have in any of the items under consideration at this meeting.
3.	Notification of requests from Members of the Public to address the Meeting
	To receive notification of requests from members of the public to address the meeting on an item on the public part of the agenda.
4.	Minutes (Pages 5 - 10)
	To confirm the Minutes of the meeting of the Committee held on 1 March 2022.
5.	Chair's Announcements
	To receive any communications from the Chair.
6.	Northampton Partnership Homes
	To consider a presentation giving an overview of Northampton Partnership Homes' functions, plans and priorities.
7.	Child and adolescent mental health and the risk of self-harm task and finish scrutiny review (Pages 11 - 14)
	To consider an update from the Chair of the task and finish panel on progress with the scrutiny review.

8. Review of Committee Work Programme (Pages 15 - 22)

To review and note the Committee Work Programme.

9. Urgent Business

The Chair to advise whether they have agreed to any items of urgent business being admitted to the agenda.

10. Exclusion of Press and Public

In respect of the following items the Chair may move the resolution set out below, on the grounds that if the public were present it would be likely that exempt information (information regarded as private for the purposes of the Local Government Act 1972) would be disclosed to them: The Committee is requested to resolve: "That under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that if the public were present it would be likely that exempt information under Part 1 of Schedule 12A to the Act of the descriptions against each item would be disclosed to them."

Catherine Whitehead Proper Officer 13 April 2022

People Overview and Scrutiny Committee Members:

Councillor Rosie Herring (Chair) Councillor Karen Cooper (Vice-Chair)

Councillor Azizur Rahman Councillor Harry Barrett

Councillor Imran Ahmed Chowdhury BEM Councillor Raymond Connolly

Councillor Cheryl Hawes Councillor Nigel Hinch
Councillor Greg Lunn Councillor Bob Purser
Councillor Wendy Randall Councillor Emma Roberts

Councillor Sue Sharps Councillor Nick Sturges-Alex

Councillor Mike Warren

Information about this Agenda

Apologies for Absence

Apologies for absence and the appointment of substitute Members should be notified to democraticservices@westnorthants.gov.uk prior to the start of the meeting.

Declarations of Interest

Members are asked to declare interests at item 2 on the agenda or if arriving after the start of the meeting, at the start of the relevant agenda item

Local Government and Finance Act 1992 – Budget Setting, Contracts & Supplementary Estimates

Members are reminded that any member who is two months in arrears with Council Tax must declare that fact and may speak but not vote on any decision which involves budget setting, extending or agreeing contracts or incurring expenditure not provided for in the agreed budget for a given year and could affect calculations on the level of Council Tax.

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Please ensure that any device is switched to silent operation or switched off.

Queries Regarding this Agenda

If you have any queries about this agenda please contact James Edmunds, Democratic Services via the following:

Email: <u>democraticservices@westnorthants.gov.uk</u>

Or by writing to:

West Northamptonshire Council One Angel Square Angel Street Northampton NN1 1ED



People Overview and Scrutiny Committee

Minutes of a meeting of the People Overview and Scrutiny Committee held at the Council Chamber, The Forum, Moat Lane, Towcester NN12 6AD on Tuesday 1 March 2022 at 6.00 pm.

Present: Councillor Rosie Herring (Chair)

Councillor Azizur Rahman Councillor Harry Barrett

Councillor Imran Ahmed Chowdhury BEM

Councillor Raymond Connolly

Councillor Nigel Hinch
Councillor Greg Lunn
Councillor Bob Purser
Councillor Wendy Randall
Councillor Emma Roberts
Councillor Sue Sharps
Councillor Nick Sturges-Alex

Also Councillor Matt Golby

Present:

Apologies Councillor Karen Cooper for Councillor Mike Warren

Absence:

Officers: Stuart Lackenby, Executive Director - Adults Communities and

Wellbeina

James Edmunds, Democratic Services Assistant Manager

Kathryn Holton, Committee Officer

Before the start of the meeting the Committee observed a minute of silent reflection in recognition of the current situation in Ukraine.

42. **Declarations of Interest**

There were no declarations of interest.

43. Notification of requests from Members of the Public to address the Meeting

There were no requests from members of the public to address the meeting.

44. Minutes

The minutes of the meeting on 25 January 2022 were agreed as an accurate record, subject to the amendment noted below.

RESOLVED: that the People Overview and Scrutiny Committee agreed the minutes of the People Overview and Scrutiny Committee meeting on 25 January 2022, subject to the amendment of minute 37, sixth paragraph, third bullet point to refer to 'prospective employees' not 'prospective employers'.

45. Chair's Announcements

The Chair advised that she had had a useful discussion with representatives from Northampton Partnership Homes (NPH) learning more about the organisation.

The formal committee meeting this evening would be followed immediately by a workshop session to discuss the WNC Housing Strategy.

46. West Northamptonshire Anti-Poverty Strategy

The Cabinet Member for Adult Care, Wellbeing and Health Integration commented on the aims and development of the Anti-Poverty Strategy, advising that the new Administration at WNC had prioritised commitment to an Anti-Poverty Strategy. A cross-party open process had built on work previously done by Northampton Borough Council. The draft Anti-Poverty Strategy was almost ready but had been held back until April 2022 to allow time to go through the Cabinet process properly and was awaiting some funding. The development of the strategy had been a good exercise in collaboration, which would make a difference to residents and align with other work taking place in West Northamptonshire.

The Chair and Councillor Roberts, who had been involved in the working group contributing to the development of the draft Anti-Poverty Strategy, commented that it had been a good piece of collaborative work, which had allowed scope for constructive challenge.

The Executive Director, Adults, Communities and Wellbeing presented an overview of the development and key themes of the draft Anti-Poverty Strategy. The Executive Director stated that the starting point had been to identify areas across the country which had already prioritised anti-poverty. Areas of good practice were looked for, with reporting mechanisms to hold to account. Salford City Council (SCC) was identified as particularly experienced. SCC had high levels of deprivation, together with areas of affluence and had taken forward a nuanced approach which was inspiring. SCC's mayor was on their second term and had made anti-poverty a single priority of both terms of office. SCC required an annual report to the Health and Wellbeing Board (HWB) and full council. The biggest learning had been the principle of getting started. There was a commitment to reducing the circumstances leading to poverty.

The West Northamptonshire Anti-Poverty Strategy document was a structured document based on that of SCC, but with a WNC direction. A Poverty Truth Commission (PTC) had been established, whereby those in poverty were encouraged to report on their situation and what they considered WNC could do differently. The vision was for a fairer and more inclusive West Northamptonshire.

Three priorities were identified as follows:

- Supporting people currently struggling in poverty for example improving communication and access to support, increasing access to affordable credit, welfare and debt advice.
- Preventing people falling into poverty in the first place for example, fuel collaboratives, equipping young adults, ensuring housing provision is of good quality, supportive communities and partnership working.
- Influencing government and national organisations to get best deal for local people. Focussing on anti-poverty had benefits for wider communities.

Nine outcome measures were identified which would be monitored quarterly to the HWB and annually to council. It would be naïve to think that poverty could be eradicated quickly; it needed to be a long-term priority.

Three questions were proposed as suggested areas for scrutiny:

- Do you agree with the three priorities and strategic objectives outlined?
- Have we identified those communities most vulnerable?
- Do you agree the outcomes highlighted will tell us if we are making a difference?

Following the presentation, members of the committee asked questions and made comments:

- How much additional money had been allocated to support the strategy and where would it come from? Who had been involved in developing the strategy?
- Had the development of the strategy been informed by research done on the needs of community groups, like the Bangladeshi community?
- General attitudes to poverty needed to be measured. Recent national serious
 case reviews had noted that social workers had become inured to poverty and did
 not recognize its impact. There had been evidence that poor outcomes among
 minority ethnic communities was a result of the attitudes of staff in services.
- Concern was expressed about the difficulties small businesses experienced in applying for loans and grants from the council. Small businesses played an important role in keeping money within the local community. It was suggested that the next phase of the anti-poverty strategy could focus on the business community.
- In addition to the nine measures outlined, could children in care be added? Even
 once in care, children could be in poverty and did not always have access to
 education resulting in young adults leaving the care system without the necessary
 skills and resources to live a life out of poverty.
- How much of the anti-poverty strategy was focussed on urban rather than rural issues? Those in rural areas experienced transport difficulties – for example, getting to health providers was difficult.
- It was important to work collaboratively with local groups rather than dictating to them.
- The owner-occupied sector needed to be monitored. The inability to pay a mortgage could result in poverty and loss of a home. There was hidden poverty in rural areas, such as fuel poverty because of reliance on oil.

The Executive Director for Adults, Communities and Wellbeing and the Cabinet Member for Adult Care, Wellbeing and Health Integration responded to the points raised by members as follows:

- The oversight group was a cross-party group of about 25 members, together with voluntary sector organisations and officers. Voluntary Impact Northamptonshire had organised the PTC. There would be opportunities for members and others to influence the policy going forward. WNC received a public health grant with a resource of one-off monies which could be used to support local people which would kick start the policy. Evaluation of effectiveness needed an ongoing business case to be developed.
- Information concerning the Bangladeshi community could be shared separately.
- In Salford the mayor and the council accepted that the council could contribute to poverty if strategies and services didn't fit together well. The council needed to work with others to remove barriers.
- There was a need to ensure that support for all, including local businesses, was as fair and accessible as possible.
- Connectivity was key. Place (West Northamptonshire) divided into Localities (Daventry, South Northants, Northampton), which would break down into Neighbourhoods of about 45,000 people. Local neighbourhood profiles would then be developed with partnerships to support the delivery of improvement plans.
- Representatives from a wide range of organisations had been involved in the development of the anti-poverty strategy in order to ensure a collaborative approach.
- The development of the anti-poverty strategy was a starting point to raise awareness. Specific issues would be addressed in working groups.

The Committee considered potential conclusions on the elements of the Anti-Poverty Strategy presented to it at the meeting, taking account of the potential areas for scrutiny that were highlighted, and how it should seek to scrutinise the results produced by the strategy in future.

RESOLVED: that the People Overview and Scrutiny Committee:

- a) Recommended that all new policies to be adopted by West Northamptonshire Council should have an anti-poverty impact assessment.
- b) Agreed to seek to scrutinise the substance of the Anti-Poverty Strategy Annual Report two months before the final Annual Report was presented to Full Council.
- c) Endorsed the elements of the Anti-Poverty Strategy presented at the current meeting and looked forward to further scrutiny of the full Strategy.

47. Review of Committee Work Programme 2021/22

The Chair introduced the report setting out the latest version of the Work Programme, highlighting the following points:

- The Committee needed to identify the items of business for its meeting on 25 April 2022. It might consider inviting the Regional Schools Commissioner or Healthwatch Northamptonshire to attend this meeting.
- Task and finish scrutiny work was progressing. The Child and Adolescent Mental Health Scrutiny Panel had five scheduled meeting dates in March May 2022.

The Integrated Care across Northamptonshire (iCAN) Scrutiny Panel was next due to meet in April 2022.

The Committee considered the report and members made the following points during the course of discussion:

- The Committee should seek an update on adult social care recruitment and retention at its next meeting in addition to the other potential items highlighted.
- Councillor Roberts, as Chair of the iCAN Scrutiny Panel, advised that she was happy with the progress made so far.
- The Committee should seek reassurance before its next meeting about how WNC had used adult social care Workforce Recruitment and Retention funding; the results produced; whether all of the funding received would be used by the deadline; and whether WNC risked losing any unused funding.

RESOLVED: that the People Overview and Scrutiny Committee:

- a) Agreed to invite the Regional Schools Commissioner to attend the Committee meeting on 25 April 2022 to discuss matters relating to the performance of academy schools in West Northamptonshire.
- b) Agreed to invite Northamptonshire Healthwatch to attend the Committee meeting on 25 April 2022 to discuss issues it had identified through its work in 2021-22.
- c) Requested to receive an update on adult social care social worker recruitment and retention to the Committee meeting on 25 April 2022.
- d) Agreed to write to the Cabinet Member for Adult Care, Wellbeing and Health Integration and the Executive Director, Adults, Communities and Wellbeing seeking reassurance that adult social care Workforce Recruitment and Retention funding provided to West Northamptonshire Council would be used before the 31 March 2022 deadline.

The meeting closed at 7.30 pm

48. Urgent Business

There were no items of urgent business.

Chair:	
Data:	



OVERVIEW AND SCRUTINY TASK AND FINISH SCRUTINY REVIEW – SCOPE

1. Topic

Child and adolescent mental health and the risk of self-harm.

2. Responsible Overview and Scrutiny Committee

People Overview and Scrutiny Committee (OSC)

3. Purpose of the scrutiny review

To examine the provision in West Northamptonshire of services and support for children and young people who may be at risk of self-harm, which help people not to reach the point where they require specialist health services and which enable people to access those services when this is required. The NHS website defines self-harm as "when somebody intentionally damages or injures their body."

Key lines of enquiry

- What lower-level services and support are available to support the mental health and wellbeing of children and young people experiencing problems that might otherwise escalate to the point where they could lead to self-harm? Are the services and support provided by different organisations linked together effectively?
- What specialist health services are available to support children and young people who have a higher level of need? What are the routes into these services? How accessible and how quick to respond are they in practice?
- What is the extent of self-harm by children and young people in West Northamptonshire, given previous data showing that the number of 15-19 year olds hospitalised for self-harm in Northamptonshire was above the national average? How does the latest position compare to that in similar authorities and what are the reasons for any differences?
- What opportunities exist to strengthen existing provision, if this is necessary, taking account of the current context in which service providers in West Northamptonshire are operating?

4. Outcomes

To make evidence-based recommendations to the West Northamptonshire Council Cabinet and/or other applicable decision-makers that are intended to contribute to the provision of effective services and support for mental health and wellbeing amongst children and young people in the area.

5. Approach

The scrutiny review will be carried out by a task and finish panel made up of the following councillors:

- 1. Councillor Rosie Herring
- 2. Councillor Wendy Randall
- 3. Councillor Sue Sharps
- 4. Councillor Nick Sturges-Alex
- 5. Councillor Muna Cali
- 6. Councillor Rupert Frost
- 7. Councillor Zoe Smith
- 8. Councillor Danielle Stone

The task and finish panel will make use of the standard working methods applicable to scrutiny reviews, including evidence-gathering meetings (either in-person or virtual); desktop research; targeted evidence-gathering by individual members; and site visits, as appropriate.

6. Information required

Background data

- Scene-setting presentation overview of current services and support in West Northamptonshire; numbers of young people accessing services compared to comparator authorities and the national average; successes and challenges
- Relevant local policies and strategies
- Relevant national and local research
- Examples of good practice from West Northamptonshire and other comparable areas
- Anonymised case studies of young people's experiences of getting access to services and support in West Northamptonshire

Views from internal expert advisors

- Cabinet Member for Children, Families and Education
- Director of Children's Services and/or specific service manager
- Director of Public Health and/or specific service manager

Views from external expert advisors

- Representative of Child and Adolescent Mental Health Service, Northamptonshire Healthcare NHS Foundation Trust
- Chief Executive of the Northamptonshire Children's Trust and/or specific service manager
- Young people

- Parents / guardians
- Organisations providing services and support relating to children and young people's mental health and wellbeing
- Teachers, school nurses or other relevant school staff members
- GPs
- Representative of Northampton General Hospital NHS Trust
- Representative of Northamptonshire Police

7. Resources and support

 Democratic Services officer support for evidence-gathering and for production of the scrutiny review report.

8. Timetable and key dates

Confirmation of overall scope by People OSC 16th November 2021

Initial task and finish panel meeting November 2021

Evidence-gathering (specific dates for meetings and

other activity to be set by the task and finish panel) December – March 2022

Approval of draft report by task and finish panel April 2022

Agreement of final report by People OSC May / June 2022

Presentation of final report to WNC Cabinet June / July 2022

The scrutiny panel will report back to the People OSC should it identify any need to request a variation to this timetable or any other amendments to the agreed scope whilst the scrutiny review is in-progress.

9. Follow-up

The People OSC will review the impact of the scrutiny review 6 months after the presentation of the final report to decision-makers.



West Northamptonshire Council

People Overview and Scrutiny Committee Work Programme

Topic	Proposed purpose	Date of Committee meeting	Cabinet Member / Executive Director / other senior leader	Proposed Task and Finish Group	Comments
Residential and nursing care for older people	The Committee to receive an overview of current provision and planning towards meeting future needs.	20 July 2021	Executive Director Adults, Communities and Wellbeing	No	
Integrated Care System / Integrated Care across Northamptonshire (iCAN)	The Committee to receive an overview of the aims of the Northamptonshire ICS and iCAN, and plans for implementation.	20 July 2021	Executive Director Adults, Communities and Wellbeing	No	
Integrated Care across Northamptonshire (iCAN)	The Committee to scrutinise progress made with the development of iCAN and the position on key risk factors.	21 September 2021 – A task and finish panel has been set up and will conclude its review in January 2023	Executive Director Adults, Communities and Wellbeing Cabinet Member for Adult Care, Wellbeing and Health Integration	Yes	The task and finish panel will meet 5 times from January 2022 to January 2023, aligned to iCAN contract gateway review points, to scrutinise delivery of iCAN programme outcomes.
West Northamptonshire Anti-Poverty Strategy	The Committee to receive an update on progress with the development of the Strategy.	21 September 2021	Executive Director Adults, Communities and Wellbeing Cabinet Member for Adult Care, Wellbeing and Health Integration	No	
Northamptonshire children's services performance	The Committee to receive an update on the Ofsted monitoring visit in July 2021 that will focus on children with child protection plans and with children in need plans.	21 September 2021	Director of Children's Services Chief Executive, Children's Trust	No	Agenda Ite

Proposed purpose	Date of Committee	Cabinet Member /	Proposed Task and Finish	Comments
	meeting		Group	
The Committee to scrutinise trends relating to performance and capacity of current care homes.	16 November 2021	Executive Director Adults, Communities and Wellbeing Cabinet Member for Adult Care, Wellbeing	No	
The Committee to scrutinise outcomes from the implementation of the Adult Social Care Target Operating Model (TOM)	16 November 2021	Executive Director Adults, Communities and Wellbeing Cabinet Member for Adult Care, Wellbeing and Health Integration	No	
The Committee to confirm the scope for the review.	16 November 2021 – A task and finish panel has been set up and will conclude its review to report to the Committee meeting on 21 June 2022.	Relevant input was sought on the proposed scope for the review before it was finalised.	Yes	
The Committee to receive an update covering the following matters: • Additional measures to further improve recruitment and retention of social workers • Achieving consistently good quality practice for all children, supported by full implementation of the practice model • Outcomes of the Ofsted monitoring visit due to take	25 January 2022	Director of Children's Services Cabinet Member for Children, Families and Education Chief Executive, Children's Trust	No	
	The Committee to scrutinise trends relating to performance and capacity of current care homes. The Committee to scrutinise outcomes from the implementation of the Adult Social Care Target Operating Model (TOM) The Committee to confirm the scope for the review. The Committee to receive an update covering the following matters: Additional measures to further improve recruitment and retention of social workers Achieving consistently good quality practice for all children, supported by full implementation of the practice model Outcomes of the Ofsted	The Committee to scrutinise trends relating to performance and capacity of current care homes. The Committee to scrutinise outcomes from the implementation of the Adult Social Care Target Operating Model (TOM) The Committee to confirm the scope for the review. The Committee to confirm the scope for the review. The Committee to receive an update covering the following matters: Additional measures to further improve recruitment and retention of social workers Achieving consistently good quality practice for all children, supported by full implementation of the practice model Outcomes of the Ofsted monitoring visit due to take	The Committee to scrutinise trends relating to performance and capacity of current care homes. The Committee to scrutinise outcomes from the implementation of the Adult Social Care Target Operating Model (TOM) The Committee to confirm the scope for the review. The Committee to receive an update covering the following matters: • Additional measures to further improve recruitment and retention of the yorkers • Achieving consistently good quality practice for all children, supported by full implementation of the Ofsted monitoring visit due to take	The Committee to scrutinise trends relating to performance and capacity of current care homes. The Committee to scrutinise outcomes from the implementation of the practice model The Committee to confirm the scope for the review. The Committee to confirm the scope for the review. The Committee to receive an update covering the following matters: • Additional measures to further improve recruitment and retention of social workers • Achieving consistently good quality practice model • Outcomes of the Ofsted monitoring visit due to take

Topic	Proposed purpose	Date of Committee meeting	Cabinet Member / Executive Director / other senior leader	Proposed Task and Finish Group	Comments
School improvement	The Committee to receive an overview of activity by West Northamptonshire Council to support school improvement.	25 January 2022	Director of Children's Services Cabinet Member for Children, Families and Education	No	
Special educational needs and disability (SEND) support and alternative provision	The Committee to receive an overview of SEND support and alternative provision (education outside school arranged by the local authority or schools) in West Northamptonshire.	25 January 2022	Director of Children's Services Cabinet Member for Children, Families and Education	No	
Healthwatch function	The Committee to receive a briefing paper giving an overview of the Healthwatch function in Northamptonshire.	25 January 2022	NA	No	This item aims to enable the Committee to identify focus areas / questions for a potential substantive item on this topic if required.
West Northamptonshire Anti-Poverty Strategy	The Committee to receive an update on progress with the adoption and implementation of the Strategy.	1 March 2022	Executive Director Adults, Communities and Wellbeing Cabinet Member for Adult Care, Wellbeing and Health Integration	No	
West Northamptonshire Council Housing Strategy	The Committee to provide scrutiny input in the developing Housing Strategy.	1 March 2022 – The Committee to hold a separate workshop-style session following its formal meeting.	Assistant Director Housing and Communities	No	

Topic	Proposed purpose	Date of Committee meeting	Cabinet Member / Executive Director / other senior leader	Proposed Task and Finish Group	Comments
School performance	The Committee to invite the Regional Schools Commissioner to discuss school performance in relation to academy schools in West Northamptonshire.	To be confirmed	Director of Children's Services Cabinet Member for Children, Families and Education	No	The Committee proposed to scrutinise this topic on 25 April 2022. The Regional Schools Commissioner (RSC) was not available on this date. The RSC's Office has proposed that this topic could be best scheduled in autumn 2022, to take account of a reorganisation of RSCs in the summer.
Healthwatch West Northamptonshire work in 2021/22	The Committee to invite Healthwatch West Northamptonshire to give an overview of issues identified through its work in 2021/22.	To be confirmed	Healthwatch West Northamptonshire representatives	No	The Committee proposed to scrutinise this topic on 25 April 2022. A Healthwatch Northamptonshire (HWN) representative was not able to attend on this date. HWN has proposed that this topic could be best scheduled following publication of HWN's Annual Report for 2021/22 on 30 June 2022.
West Northamptonshire Council Housing Strategy – outcomes from public consultation	The Committee to consider the outcomes of public consultation on the proposed Strategy.	To be confirmed – Potentially late May 2022 to reflect the timetable for developing the Strategy.	Executive Director Adults, Communities and Wellbeing Cabinet Member for Housing, Culture and Leisure	A workshop style remote meeting will be used.	The Co-ordinating Overview and Scrutiny Group considered potential crosscutting scrutiny topics on 22 March 2022. It agreed that scrutiny of the Housing Strategy should be open to members of all three Overview and Scrutiny committees.

Topic	Proposed purpose	Date of Committee meeting	Cabinet Member / Executive Director / other senior leader	Proposed Task and Finish Group	Comments
West Northamptonshire Council Housing Strategy – draft Strategy	The Committee to carry out pre-decision scrutiny of the full draft Strategy.	To be confirmed – Potentially early June 2022 to reflect the timetable for developing the Strategy.	Executive Director Adults, Communities and Wellbeing Cabinet Member for Housing, Culture and Leisure	A workshop style remote meeting will be used.	The Co-ordinating Overview and Scrutiny Group considered potential crosscutting scrutiny topics on 22 March 2022. It agreed that scrutiny of the Housing Strategy should be open to members of all three Overview and Scrutiny committees.
Overview and Scrutiny Annual Report 2021/22	The Committee to consider the Annual Report on its activity in 2021/22, for submission to Full Council.	21 June 2022	NA	No	
Adult Social Care social worker recruitment and retention	The Committee to scrutinise the latest position, focussing on posts supporting the delivery of statutory social care services.	21 June 2022 / 30 August 2022	Executive Director Adults, Communities and Wellbeing Cabinet Member for Adult Care, Wellbeing and Health Integration	To be confirmed	The Committee proposed to scrutinise this topic on 25 April 2022. The Executive Director has proposed to the Chair that this topic could be best scheduled in mid-2022 to enable the Committee to consider data on 2021/22 as well as the impact of the new entry pay rate introduced by the Council for 2022/23 and of different recruitment approaches being tried.

Topic	Proposed purpose	Date of Committee meeting	Cabinet Member / Executive Director / other senior leader	Proposed Task and Finish Group	Comments
Northamptonshire children's services performance	The Committee to receive an update on performance against key targets and the continuing development of children's services.	21 June 2022 / 30 August 2022	Chief Executive, Children's Trust Director of Children's Services Cabinet Member for Children, Families and Education	No	The Committee will confirm the timing of this item at its meeting on 25 April 2022. The Committee has also identified the way in which children's services contributes with other services to dealing with crosscutting issues as a potential future topic for scrutiny.
Special educational needs and disability (SEND) support	The Committee to consider an update on the development of SEND support, to include performance against the timescale for completing Education, Health and Care Plan assessments.	30 August 2022	Director of Children's Services Cabinet Member for Children, Families and Education	No	
Provision of free broadband to young people leaving local authority care.	The Committee to provide scrutiny input into the potential development of proposals by West Northamptonshire Council.	To be confirmed	Cabinet Member for Children, Families and Education	To be confirmed	The Full Council meeting on 23 September 2021 referred a motion on this topic to the Committee, to consider the issues involved. The Committee was subsequently advised that the matter would be the subject of further corporate work.

Topic	Proposed purpose	Date of Committee meeting	Cabinet Member / Executive Director / other senior leader	Proposed Task and Finish Group	Comments
Rough sleeping	The Committee to provide scrutiny input on responses to rough sleeping in West Northamptonshire.	To be confirmed	Executive Director Adults, Communities and Wellbeing Cabinet Member for Housing, Culture and Leisure	To be confirmed	The Committee has identified the following potential focus areas for scrutiny: • the potential to continue to apply the principles of the 'everyone in' approach used during the COVID-19 pandemic • severe weather shelter provision.
Support for people living with dementia	The Committee to scrutinise how well people living with dementia are supported in West Northamptonshire.	To be confirmed	Executive Director Adults, Communities and Wellbeing Cabinet Member for Adult Care, Wellbeing and Health Integration	To be confirmed	The Committee has identified that work on this topic might take as a starting point the response to the Northampton Borough Council scrutiny review on dementia-friendly communities.
Sports and leisure provision	Scrutiny of how West Northamptonshire Council works together with other service providers and community groups to provide the best overall offer to residents from all parts of the community.	To be confirmed – early 2022/23	Executive Director Adults, Communities and Wellbeing Cabinet Member for Housing, Culture and Leisure	The Committee to consider setting up a task and finish panel to carry out an indepth scrutiny review.	The Committee considers that this work could be an example of scrutiny on the wider theme of the community impact of Council services: looking at how the Council identifies needs, other support available in the community that help to meet them, and can therefore focus resources to have the most impact.

Topic	Proposed purpose	Date of Committee	Cabinet Member /	Proposed Task and Finish	Comments
		meeting	Executive Director /	Group	
			other senior leader		
West Northamptonshire	The Committee to scrutinise	To be confirmed – subject	Executive Director	No	The Committee will seek to
Anti-Poverty Strategy	the outcomes delivered by the	to the timing of the	Adults, Communities and		scrutinise the substance of
	Anti-Poverty Strategy in the	Anti-Poverty Strategy	Wellbeing		the Annual Report two
	first year after it is adopted.	Annual Report.	Cabinet Member for		months before it is presented
			Adult Care, Wellbeing		to Full Council.
			and Health Integration		

People Overview and Scrutiny Committee meeting dates in 2022/23

21 June 2022	13 December 2022
30 August 2022	21 February 2023
25 October 2022	24 April 2023